



21 April 2023

Dear Parents and Carers

Industrial strike action

As you will be aware from previous correspondence, the National Education Union (NEU), National Association of Head Teachers (NAHT) and NASUWT were holding ballots of their members on industrial action. On Monday 16th January, the National Education Union (NEU) confirmed that its members will be striking.

Strike action that will impact The Victory Academy are scheduled to take place on the below dates:

- Thursday 27th April
- Tuesday 2nd May

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an Academy and as a Trust. As the Academy's Principal, it is my primary responsibility to ensure our students receive the highest standard of education and care.

The strike will lead to a level of disruption. I continue to work with my senior leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils.

We continue to priorities our exam groups. Therefore, on **Thursday 27th April and Tuesday 2nd May, The Victory Academy will be open to year 11 and year 13 students only.** All year 11 and 13 students are expected to attend the Victory Academy on these days to take part in exam revision sessions.

Online learning will be available on Teams for years 7 to 10 and year 12.

We will operate a small provision for students identified as vulnerable learners. One of our team will contact you directly if this is a provision your child can access.

I will update you with arrangements for the other dates or any changes to the planned strike action.

Thank you for your support during this time.

Your sincerely

Mrs M Smith
Principal



ASPIRE, ENDEAVOUR, ACHIEVE

www.thevictoryacademy.org.uk

Principal: Mrs M Smith BA (Hons) NPQH
Director of Education (Chatham): Ms M Gage BA (Hons) NPQH
Chief Executive Officer: Mr S Gardner BA (Hons) MSc NPQH NLE

Magpie Hall Road, Chatham,
Kent, ME4 5JB

T: 03333 602140
E: office@thevictoryacademy.org.uk

The Victory Academy is a member of The Thinking Schools Academy Trust, whose registered address is Park Crescent, Chatham, Kent, ME4 6NR. A company limited by guarantee registered in England and Wales. Company Number: 7359755