



22<sup>nd</sup> February 2023

Dear Parents and Carers

### Industrial strike action

I wrote to you on 9<sup>th</sup> January and again on 24<sup>th</sup> January to inform you that the National Education Union (NEU), National Association of Head Teachers (NAHT) and NASUWT were holding ballots of their members on industrial action. On Monday 16<sup>th</sup> January, the National Education Union (NEU) confirmed that its members will be striking over pay on four separate days in February and March.

Currently, strikes that will impact The Victory Academy are scheduled to take place on the below dates:

- Thursday 2<sup>nd</sup> March (London, South East, South West)
- Wednesday 15<sup>th</sup> March (All schools in England and Wales)
- Thursday 16<sup>th</sup> March (All schools in England and Wales)

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an Academy and as a Trust. As the Academy's Principal, it is my primary responsibility to ensure our students receive the highest standard of education and care.

The strike will lead to a level of disruption. Over the past few weeks I have been working with my senior leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils.

We continue to prioritise our exam groups. Therefore, on **Thursday 2<sup>nd</sup> March, The Victory Academy will be open to year 11, year 12 and year 13 students only.** All year 11, 12 and 13 students are expected to attend the Victory Academy on this day to sit their **mock exams** or to take part in revision sessions.

Online learning will be available on Teams for years 7 to 10.

We will operate a small provision for students identified as vulnerable learners. One of our team will contact you directly if this is a provision your child can access.

I will update you with arrangements for the other dates or any changes to the planned strike action.

Thank you for your support during this time.

Your sincerely

Mrs M Smith  
Principal



Artsmark  
Platinum Award  
Awarded by Arts  
Council England



ASPIRE, ENDEAVOUR, ACHIEVE

[www.thevictoryacademy.org.uk](http://www.thevictoryacademy.org.uk)

Principal: Mrs M Smith BA (Hons) NPQH  
Director of Education (Chatham): Ms M Gage BA (Hons) NPQH  
Chief Executive Officer: Mr S Gardner BA (Hons) MSc NPQH NLE

Magpie Hall Road, Chatham,  
Kent, ME4 5JB

T: 03333 602140  
E: [office@thevictoryacademy.org.uk](mailto:office@thevictoryacademy.org.uk)

The Victory Academy is a member of The Thinking Schools Academy Trust, whose registered address is Park Crescent, Chatham, Kent, ME4 6NR. A company limited by guarantee registered in England and Wales. Company Number: 7359755