



24 January 2023

Dear Parents and Carers

Industrial strike action

I wrote to you on 9th January to inform you that the National Education Union (NEU), National Association of Head Teachers (NAHT) and NASUWT were holding ballots of their members on industrial action. On Monday 16th January, the National Education Union (NEU) confirmed that its members will be striking over pay on four separate days in February and March. I am writing to inform you about what this means and how it will impact your child.

Currently, strikes that will impact The Victory Academy are scheduled to take place on the below dates:

- Wednesday 1st February (All schools in England and Wales)
- Thursday 2nd March (London, South East, South West)

- Wednesday 15th March (All schools in England and Wales)
- Thursday 16th March (All schools in England and Wales)

Striking is the right of every teacher who is part of a union and is a personal choice, which we respect as an Academy and as a Trust. As the Academy's Principal, it is my primary responsibility to ensure our students receive the highest standard of education and care.

The strike will lead to a level of disruption. Over the past few weeks I have been working with my senior leadership team to develop plans to ensure that we are able to minimise this for key groups of pupils.

On Wednesday 1st February. The Victory Academy will be open to year 11, year 12 and year 13 students only. These groups have been prioritised due to being exam year groups. All year 11, 12 and 13 students are expected to attend the Victory Academy on this day. Revision exam classes will be timetabled for all students in these 3 year groups to support them in preparation for their exams.

Online learning will be set on Teams for years 7 to 10.

We will operate a small provision for students identified as vulnerable learners. One of our team will contact you directly if this is a provision your child can access.

I will update you with arrangements for the other dates or any changes to the planned strike action.

Thank you for your support during this time.

Your sincerely

Mrs M Smith
Principal



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