



Dear Parents/Carers

Pastoral Structure Update

At The Victory Academy we are continually exploring how we can fulfil our ambition of being 'first-rate' alongside delivering our vision that all our students 'Belong and Achieve.'

With this in mind, I want to make you aware of an upcoming change in our pastoral structure. **This change will commence on Monday 22nd June and students will move into their new Form Groups (and Year Groups) on this date.** Adopting the new structure at this point will enable it to be embedded ahead of the start of the next academic year and will also support our new Year 7 students to transition smoothly into their new school.

Currently our pastoral provision is arranged according to Year Groups which are overseen by a Head of Year. This will remain the case for students in Year 11, 12 and 13. However, students in Years 7-10 will instead be arranged into our 4 Houses who will be overseen by a House Leader, House Tutor and House Support Assistant.

Year 12 & Year 13 Head of Year: Mr Cass Deputy Head of Year: Miss Gardner Senior Leader: Ms Hryniewicz (Deputy Headteacher)			
Year 11 (current Year 10) Head of Year: Miss Jordan Lead Tutor: Mr Tate Senior Leader: Mr Anderson (Assistant Headteacher)			
<p style="text-align: center;">BLUE</p> <p>House Leader: Mr McAllister</p> <p>House Tutor: Miss Land</p> <p>House Support Assistant: Miss Clark</p> <p>Senior Leader: Miss Dawkins (Assistant HT)</p> <p>Tutor Groups: 7.4, 7.8 8.4, 8.8 (current 7.4, 7.8) 9.3, 9.4 (current 8.3, 8.4) 10.4 (current 9.4)</p>	<p style="text-align: center;">GREEN</p> <p>House Leader: Mrs Berry</p> <p>House Tutor: Miss Scott</p> <p>House Support Assistant: Miss Thomas</p> <p>Senior Leader: Miss Dawkins (Assistant HT)</p> <p>Tutor Groups: 7.3, 7.7 8.3, 8.7 (current 7.3, 7.7) 9.7 (current 8.7) 10.3, 10.7 (current 9.3, 9.7)</p>	<p style="text-align: center;">RED</p> <p>House Leader: Mrs Lacey</p> <p>House Tutor: Mr Best</p> <p>House Support Assistant: Mrs Rivett</p> <p>Senior Leader: Mr Ferreira (Assistant HT)</p> <p>Tutor Groups: 7.1, 7.5 8.1, 8.5 (current 7.1, 7.5) 9.1, 9.5 (current 8.1, 8.5) 10.1, 10.5 (current 9.1, 9.5)</p>	<p style="text-align: center;">YELLOW</p> <p>House Leader: Mrs Bamidele</p> <p>House Tutor: Miss Levina</p> <p>House Support Assistant: Mr Balog</p> <p>Senior Leader: Mr Ferreira (Assistant HT)</p> <p>Tutor Groups: 7.2, 7.6 8.2, 8.6 (current 7.2, 7.6) 9.2, 9.6 (current 8.2, 8.6) 10.2, 10.6 (current 9.2, 9.6)</p>



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Most students will remain in the same colour House as they are currently in. If any students are required to move House, the school will provide a new tie. Year 11 and Year 13 students (current Year 10 and Year 12) will remain in their current Houses.

Our House system has been in place since the school began. However, student affiliation to Houses has been mixed and the opportunities to participate and engage in House activities has been limited. We believe this change will not only strengthen our pastoral provision but in turn will support students to 'Belong and Achieve.' We also intend that this change will lead to further opportunities to engage students and build their capacity to lead. This will begin with all students having the opportunity to have their say on the names of the four Houses.

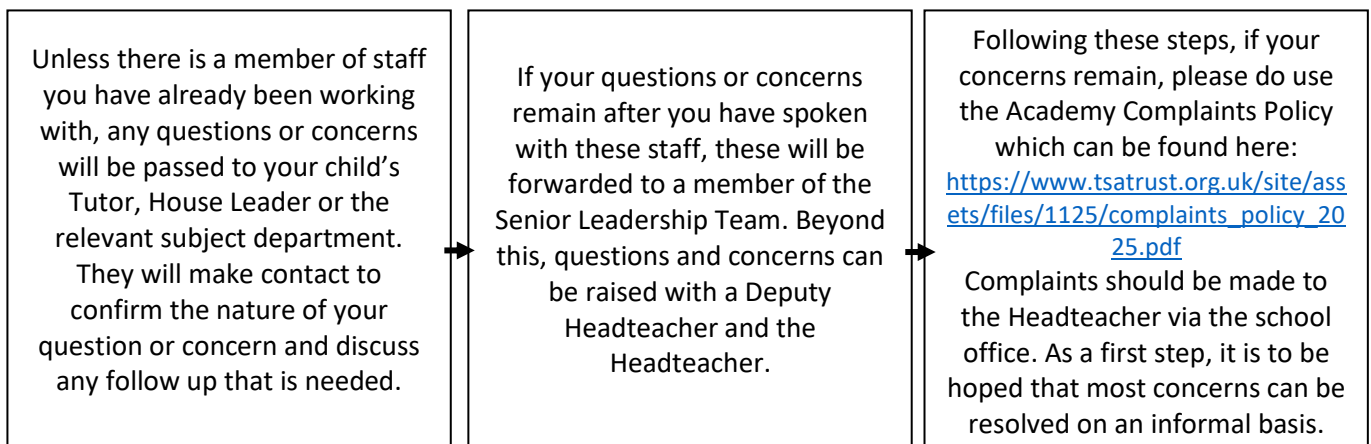
These changes in structure will inevitably lead to changes in daily routines. The following routines will be in place from Monday 22nd June. We will be discussing this with students this week, so they are prepared for these changes ahead of time.

	Monday	Tuesday	Wednesday	Thursday	Friday
Line Up	GREEN BLUE	YEAR 11	YELLOW RED	YEAR 11 GREEN BLUE	YELLOW RED
Assembly	GREEN	YEAR 11	RED	BLUE	YELLOW
Straight to LP1	YELLOW RED	ALL	GREEN BLUE	YELLOW RED	GREEN BLUE

Communication

Alongside these changes, I would like to take the opportunity to remind you of how we seek to ensure good communication between school and home. There will be times when parents/carers have questions and concerns that they wish to raise with the Academy and we want to ensure we work with you to resolve these as quickly and effectively as possible.

The two most effective ways to contact the Academy are via phone (0333 360 2140) or by email (office@thevictoryacademy.org.uk). There are times in the day when the phone lines can become busier so at these times, you might find it easier to email instead. In seeking to resolve questions as quickly and effectively as possible, we use the below approach:





We value informal meetings and discussions and aim to resolve all issues with open dialogue and mutual understanding. However, due to staff teaching and other commitments, staff cannot always be readily available to meet if parents/carers come directly to reception. If you would like to meet with a member of staff, it is best to contact the Academy in advance to arrange a mutually convenient time.

We look forward to continuing to work with all parents/carers to enable students to belong and achieve during their time at The Victory Academy.

Your sincerely

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke at the end.

Mr O Owen
Headteacher